



# THE SU ADVANTAGE chaplaincy

With 28 years of school chaplaincy experience, SU Chaplaincy\* has built a strong reputation of trust in hundreds of school communities. SU Chaplaincy remains one of the most effective means of meeting the social, emotional and spiritual needs of your students and your school community. We call it the **SU Advantage**.

## 1. Chaplaincy works

Chaplains help schools to build community, and become even more supportive places for students to learn and develop, by working with the schools' team to encourage the holistic wellbeing of students. Principals, staff and parents have provided anecdotal evidence of this for many years, but there is a growing body of quantitative evidence that also bears this out.

The Kantar Report on the impact of the National School Chaplaincy Program found 9/10 principals and 8/10 parents rated NSCP services and activities extremely well in contributing to supporting the emotional and social wellbeing of students. Also,

- 91% of parents support having a chaplaincy service in their child's school,
- 85% of principals report being extremely satisfied with the NSCP services and activities delivered in their school, and
- 88% of principals and 60% of students considered the chaplaincy program to be important to the school community.

## 2. Highly qualified staff

The baseline qualification for SU chaplains is a Diploma in Youth Work, and 86% of SU chaplains exceed the minimum qualification level of Cert. IV in

Youth Work or Chaplaincy and Pastoral Care.

## 3. Rigorous employment process

We are committed to finding the very best chaplain for your school. SU Chaplaincy employs a multi-stage recruitment and screening process, and includes the school principal in the appointment process to ensure that your chaplain is a good fit for your school.

## 4. Training & professional development

SU Chaplaincy provides a comprehensive induction and ongoing in-service training for all our chaplains. Additionally, SU Chaplaincy requires our chaplains to have a personal Professional Development plan to ensure they are at the cutting edge of youth and children's work. SU Chaplaincy also provides regular professional supervision to support chaplains in their roles.

## 5. Policy compliance

We understand the educational setting in which chaplains work, and the need to operate appropriately within guidelines. SU Chaplaincy has a strong track record of delivering appropriate social, emotional and spiritual support in a state school setting, and has processes in place to address any issues that may occur.

## 6. Extra hours

SU Chaplaincy services typically provide more than the minimum hours required by the National School

Chaplaincy Program (NSCP) - in most schools we provide almost double the required service. Fundraising and co-contributions from the community enable the average chaplains to be working three days per week on average.

## 7. Local management

With a strong network of Field Development Managers and a Help Desk accessible to you at any time, our people are on the ground and on the road to support you, and our chaplains, every step of the way.

## 8. Hassle-free financial management

SU Chaplaincy takes all the hassle out of employing chaplains. We take care of payroll, insurance, leave, WorkCover, superannuation etc., leaving you free to work with your chaplain on the things that really matter – how best to support students and their families in your school.

## 9. The Chaplaincy Network

Working with children and young people can be incredibly demanding, and our chaplains appreciate being part of the largest not-for-profit youth and children's network across Australia. SU Chaplaincy has formed strong connections with a number of counselling, welfare, and support groups, and our chaplains are trained in the best processes for supporting struggling youth and children to appropriate care when necessary. SU chaplains are also leading the way with the latest support around bullying issues and are linked to the E Safety Commission resources.